# 2020 Exempt Organization Business Tax Return prepared by:

Krause & Associates, SC 1214 Bridge Street Grafton, WI 53024

**DANCEWORKS, INC.** 1661 N WATER STREET MILWAUKEE, WI 53202-2085

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	020 calend	dar year, or tax year beginning	<b>y</b> Sep	1 , <b>2020</b> , and end	ing Au	ig 31	<b>, 20</b> 21						
В	Check if a	oplicable:	C Name of organization DANCE	WORKS, INC.			D Employer	identification number						
	Address cl	hange	Doing business as	•			39-1734	312						
$\overline{\Box}$	Name cha	Ĭ	Number and street (or P.O. box	if mail is not delivered	to street address)	Room/suite	E Telephone							
$\overline{\Box}$	Initial retur	-	1661 N WATER STRE	ET	,		(414) 277-8480							
П		/terminated	City or town, state or province, of		eign postal code									
П	Amended		MILWAUKEE, WI 532	-	. 5		<b>G</b> Gross rece	ipts \$1,226,201.						
$\exists$	Application		F Name and address of principal of			H(a) Is this a gro		ordinates? Yes No						
ш	Application	pending	JASON WENDT, 1661 N N		MITWAIIKEE WT 53	1								
$\overline{}$	Tax-exem	ot status:	<b>▼</b> 501(c)(3) 501(c) (	) ◀ (insert no.)	4947(a)(1) or 527			ee instructions						
<u>.                                    </u>	· · · · ·		anceworksmke.org	) - ()		H(c) Group ex								
<u>к</u>			Corporation Trust Associ	ation  Other ►	L Year of for		<u> </u>	gal domicile: WI						
_	art I	Summa		ationOtherP	L Tear of for	nation. 1992	IVI State of le	gai domicile. W 1						
			cribe the organization's mis	sion or most sign	ificant activities: To only	anno for boolth and	anastinitu b							
Φ				sion or most sign	meant activities. 10 enn	ance joy, nearth and	creativity by	/ engaging the community						
Š		_III Ougii	dance.											
Governance	2 -	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.												
OVE			voting members of the government		· ·		1 1							
Ğ			-	• • •			3	18						
S			independent voting member	_		•	4	18						
ij			per of individuals employed				5	81						
Activities &	1		per of volunteers (estimate if				6	75						
⋖			ated business revenue from		• •		7a	0.						
	<b>b</b> N	let unrelat	ed business taxable income	from Form 990-	I, Part I, line 11		7b	0.						
				41.5		Prior Year		Current Year						
ě			ons and grants (Part VIII, line		302.	944,856.								
Revenue		_	ervice revenue (Part VIII, line	408,	829.	276,053.								
			income (Part VIII, column (A		· ·		40.	17.						
_			nue (Part VIII, column (A), lin	651.	3,327.									
		otal reven	822.	1,224,253.										
	13 0	arants and	l similar amounts paid (Part	IX, column (A), lir	nes 1–3)									
	14 E	Benefits pa	aid to or for members (Part I											
S	<b>15</b> S	Salaries, ot	her compensation, employee	benefits (Part IX,	column (A), lines 5-10)	771,	169.	568 <b>,</b> 359.						
Expenses	<b>16</b> a F	rofession	al fundraising fees (Part IX, o	column (A), line 1	1e)									
ę,	b T	otal fundr	aising expenses (Part IX, co	lumn (D), line 25)	<b>▶</b> 80,744.									
Ш	<b>17</b> C	Other expe	enses (Part IX, column (A), lir	nes 11a-11d, 11f	–24e)	338,	585.	287,306.						
	18 T	otal expe	nses. Add lines 13–17 (must	equal Part IX, co	olumn (A), line 25) .	1,109,	754.	855 <b>,</b> 665.						
	<b>19</b> F	Revenue le	ss expenses. Subtract line	18 from line 12		-197,	932.	368,588.						
or	3					Beginning of Curre	ent Year	End of Year						
Net Assets or Fund Balances	<b>20</b> T	otal asset	s (Part X, line 16)			480,	576.	878,331.						
ASS	<b>21</b> T	otal liabili	ties (Part X, line 26)				357.	374,524.						
F	<b>22</b> N	let assets	or fund balances. Subtract	line 21 from line	20		219.	503,807.						
P	art II	Signatu	re Block			•								
Un	nder penaltie	es of perjury,	I declare that I have examined this	return, including acco	ompanying schedules and st	atements, and to the	best of my kr	nowledge and belief, it is						
tru	ie, correct, a	and complete	e. Declaration of preparer (other tha	n officer) is based on a	all information of which prep	arer has any knowled		/ 0000						
		<b>\</b>		Walt			06 / 07 /	2022						
Sig	gn	Signatu	ure of officer	•		Date								
He	ere	TASO	ON WENDT, TREASURER											
			r print name and title											
_		<del>,</del>	preparer's name	Preparer's signatur	e	Date	Check X if	f PTIN						
Pa		1	Krause	05/19/2022	self-employe	'								
	eparer	Firm's non		David Krau iates, SC				1810886						
Us	se Only		ress ► 1214 Bridge St		n WT 53024			377-9988						
Ma	v the IRS		this return with the preparer			Fnone	.110. (∠0∠)	<b>▼ Yes</b>						
_			ion Act Notice, see the separa			REV 02/17/22 PRO	<u> </u>	Form <b>990</b> (2020)						
LOL	raperwo	nn neuucl	ion activolice, see the separa	ลเฮ แเอแนบแบแร้. 🖺	MM	ILV UZI IIIZZ FRU		FUHH <b>330</b> (2020)						

Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	To enhance joy, health and creativity by engaging the community through dance.
	Did the averagination undertaken and significant management and union the very which were not listed on the
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 552,789. including grants of \$ 0.) (Revenue \$ 207,744.)
	PROVIDE A VARIETY OF DANCE CLASSES FOR ALL AGE GROUPS AND ACHIEVEMENT
	LEVELS. THIS PROGRAM PROVIDES THE PUBLIC WITH AN OPPORTUNITY TO
	DEVELOP INDIVIDUAL ABILITIES AND ACHIEVE A GREATER APPRECIATION FOR
	DANCE SUMMER CAMP PROVIDES THE PUBLIC WITH AN OPPORTUNITY TO DEVELOP
	INDIVIDUAL ABILITIES AND ACHIEVE A GREATER APPRECIATION OF DANCE.
4b	(Code:) (Expenses \$59,517. including grants of \$0.) (Revenue \$28,950.)  OUTREACH PROGRAMS AND WORKSHOPS. WORKSHOP RESIDENCIES AND PERFORMANCE
	AND ENRICHMENT PROGRAMS TO INCREASE THE PUBLIC APPRECIATION OF DANCE.
4c	(Code: ) (Expenses \$ 28,104. including grants of \$ 0.) (Revenue \$ 14,192.)
	ANNUAL PERFORMANCE SERIES. THIS PROGRAM HELPS THE PUBLIC ACHIEVE A
	GREATER APPRECIATION FOR THE ARTS AND PROVIDE EXPOSURE FOR MANY LOCAL
	AND NATIONAL DANCERS
/A	Other program services (Describe on Schedule O.)
4d	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 640,410.

Part I	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	×	
2	complete Schedule A	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If</i> "Yes," <i>complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Form **990** (2020)

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M </i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1.	Enter the number reported in Box 2 of Form 1006 Enter 0, if not applicable		Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 81			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
та	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
		30		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	-		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	-		
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	Tou		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			

Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 × Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . × 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 × Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a × Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b × 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X 8b × Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 × Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a × If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a × **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a × Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c × 13 Did the organization have a written whistleblower policy? . . . . . . . . . . 13 × 14 × 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15a × 15b × If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a × If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure

- List the states with which a copy of this Form 990 is required to be filed ▶ ₩I 17
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
  - Own website Another's website X Upon request Other (explain on Schedule O)
- Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ JULIA GRAY, 1661 N WATER STREET, MILWAUKEE, WI 53202-2085 (414)277-8480

Form 990 (2020) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	er st c			an ee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) RICK KRUEGER	2.00	×		×			0	0	
PRESIDENT	0.00	^		^			0.	0.	0.
(2) PAUL JANSEN VICE PRESIDENT	2.00	×		×			0.	0.	0.
(3) JASON WENDT TREASURER	2.00	×		×			0.	0.	0.
(4) JULLEANE COOK SECRETARY	2.00	×		×			0.	0.	0.
(5) CRAIG BENNETT DIRECTOR	1.00	×					0.	0.	0.
(6) KRISTIN BERGSTROM DIRECTOR	1.00	×					0.	0.	0.
(7) ROXANA COOK DIRECTOR	1.00	×					0.	0.	0.
(8) MARIO COSTANTINI DIRECTOR	1.00	×					0.	0.	0.
(9) CANDACE FLATLEY DIRECTOR	1.00	×					0.	0.	0.
(10) RENEE GRISWOLD DIRECTOR	1.00	×					0.	0.	0.
(11) FRANK KREJCI DIRECTOR	1.00	×					0.	0.	0.
(12) JEFF MCCLELLAN DIRECTOR	1.00	×					0.	0.	0.
(13) TIM MOSS DIRECTOR	1.00	×					0.	0.	0.
(14) LAURA MUELLER DIRECTOR	1.00	×					0.	0.	0.

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Part VII Section A. Officers, Directors, 7	Γrustees,	Key	Emp	olo	yee	s, an	d F	lighest Compe	nsated Empl	oyees (continued)
				((	C)					
(A)	(B)	(do r	not ch		ition more	e than o	one	(D)	(E)	(F)
Name and title	Average hours	box,	unles	s pe	rson	is both or/trust	n an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week		_	_	_		<del></del>	from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related organizations	dual t	tiona	_	nplo	st co	<b>–</b>			related organizations
	below	trust	ıl tru		yee	mpe				
	dotted line)	96	stee			nsate				
(45) I INDONY OF CON	1 00					ğ				
(15) LINDSAY OLSON DIRECTOR	1.00	×						0.	0	0.
(16) JOHN SALEMI	1.00							Ŭ.		
DIRECTOR		×						0.	0	0.
(17) TIMOTHY SOMERS	1.00									
DIRECTOR		×						0.	0	0.
(18) KANCHANA SRINIVASAN	1.00									
DIRECTOR	40.00	×						0.	0	0.
(19) JULIA GRAY EXECUTIVE DIRECTOR	40.00	-		×				0.	0	0.
(20)								0.	0	
<u>s=-7</u>										
(21)										
(22)		-								
(23)										
(23)		-								
(24)										
\$ <b>f</b>		1								
(25)										
1b Subtotal	 ./// Caatia		•	•				0.	0	0.
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	vii, Secuo 		•	•	•	•		0.	0	0.
2 Total number of individuals (including but						above	e) w		-	
reportable compensation from the organi			.000			45010	٠,	no rocontou mor	σ ιπαπ φ του,συ	
										Yes No
3 Did the organization list any former of										
employee on line 1a? If "Yes," complete										3 ×
4 For any individual listed on line 1a, is the organization and related organizations										
individual										4 ×
5 Did any person listed on line 1a receive of									tion or individua	
for services rendered to the organization										5 ×
Section B. Independent Contractors										
1 Complete this table for your five high										
compensation from the organization. Rep	ort compen	satio	n tor	the	e ca	lenda	r ye ⊺		within the orga	
<b>(A)</b> Name and business add	ress							(B) Description of services	vices	(C) Compensation
								·		· · · · · · · · · · · · · · · · · · ·
	<i>p</i>				, .		L		\	
2 Total number of independent contractor received more than \$100,000 of compens	•	_					) th	iose iisted abov	e) wno	

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# Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaig	ns .		1a	179,365.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b	,				
اع ق	c	Fundraising events			1c					
fts,	d	Related organization			1d					
ia ia	e	Government grants			1e	491,949.				
ns,	f	All other contribution				131,3130				
tio     S	•	and similar amounts no			1f	273,542.				
를 출 다	a	Noncash contribution				2707012.				
	9				1g	\$				
a Co	h	Total. Add lines 1a-					944,856.			
		1014117144411100114			•	Business Code	311,000.			
e e	2a	CLASS AND CAM	PS			711120	207,744.	207,744.	0.	0.
ا کے	b	OUTREACH PROG		·		711120	28,950.	28,950.	0.	0.
Se	c	PERFORMANCE				711120	17,729.	17,729.	0.	0.
gram Ser Revenue	d	CTIDIO TIME				711120	21,576.	21,576.	0.	0.
gra	e					711120	21/3/0.	21/3/0.	· ·	<u></u>
Program Service Revenue	f	All other program se					54.	54.	0.	0.
-	g	Total. Add lines 2a-				•	276,053.	011	J.	3.
	3	Investment income					270,000			
		other similar amounts)					17.	0.	0.	17.
	4	Income from investr								
	5				-					
		.,		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c							
	d	Net rental income o		s)		▶				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c							
	d	Net gain or (loss)				🕨				
Other	8a	Gross income fro	m fu	ndraising						
Ò		events (not including								
		of contributions re								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens			8b					
	С	Net income or (loss)	) from	fundraisin	g eve	ents <b>&gt;</b>				
	9a	Gross income 1								
		activities. See Part			9a					
		Less: direct expens			9b					
		Net income or (loss)			ctivitie	es <b>&gt;</b>				
	10a	Gross sales of in		ory, less						
	_	returns and allowan			10a					
		Less: cost of goods			10b					
$\longrightarrow$	С	Net income or (loss	) from	sales of in	vento	1	3,327.	0.	0.	3,327.
n						Business Code				
ne ne	11a									
scellaneo Revenue	b									
e Se	C	A.IIII								
Miscellaneous Revenue	d	All other revenue								
	e	Total. Add lines 11a					1 004 050	276 252		2 244
	12	Total revenue. See	ınstr	uctions .		<u> •  </u>	1,224,253.	276 <b>,</b> 053.	0.	3,344.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 47,075. 11,769. 28,245. 7,061. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . . 36,959. 465,554. 383,510. 45,085. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 4,590. 3,540. 583. 467. 7**,**520. 9**,**753. 1,241. Other employee benefits . . . . . . . 9 992. 10 Payroll taxes . . . . . . . . 41,387. 31,913. 5,264. 4,210. 11 Fees for services (nonemployees): Management . . . . . . . Legal . . . . . . . . . . Accounting . . . . . . . . . 24,485. 0. 24,485. 0. Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 42,116. 4,323. 518. 46,957. 12 Advertising and promotion . . . . . 175. 175. 0. 13 18,240. 14,065. 2,320. 1,855. Office expenses . . . . . . . 14 Information technology . . . . . 15 Royalties . . . . . . . Occupancy . . . . . . . . . . . . . 104,705. 82,304. 12,447. 16 9,954. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 4,125. 4,125. 0. 20 . . . . . . . . . . . . . 0. 21 Payments to affiliates . . . . . 40,312. 31,083. 5,128. 4,101. 22 Depreciation, depletion, and amortization . 23 9,071. 6,994. 1,154. 923. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 0. COSTUME, SETS AND PERFORMANCE 2,065. 2,065. 0. 5,188. 528. TELEPHONE AND UTILITIES 4,000. 660. С PRINTING 2,607. 2,010. 332. 265. POSTAGE 550. 424. 70. 56. All other expenses 28,826. 16,922. 7,175. 4,729. 25 **Total functional expenses.** Add lines 1 through 24e 855,665. 640,410. 134,511. 80,744. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

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# Part X Balance Sheet

	Check if Schedule O contains a response or note to any line in this Pa	<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash-non-interest-bearing	241,880.	1	246,560
2	Savings and temporary cash investments	98,337.	2	348,354
3	Pledges and grants receivable, net	50.	3	179,864
4	Accounts receivable, net	5 <b>,</b> 777.	4	6,600
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	6,547.	8	6,812
9	Prepaid expenses and deferred charges	17,493.	9	18,316
10a		17,133.		10,310
IVa	basis. Complete Part VI of Schedule D <b>10a</b> 418,500.			
b	·	110,492.	10c	71,825
11	Investments—publicly traded securities	110,132.	11	71,020
12	Investments—other securities. See Part IV, line 11		12	
13	Investments—program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	480,576.	16	878,331
17	Accounts payable and accrued expenses	21,695.	17	33,527
18	Grants payable	21,000.	18	33/327
19	Deferred revenue	8,172.	19	25,507
20	Tax-exempt bond liabilities	0/1/2.	20	20,007
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
00	· · · · · · · · · · · · · · · · · · ·	150,000.	23	150,000
23	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties	130,000.	24	130,000
	. ,		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schodula D.	165 400	05	1.65 4.00
000	of Schedule D	165,490.	25	165,490
26	Total liabilities. Add lines 17 through 25	345,357.	26	374,524
	Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	124,219.	27	293 <b>,</b> 893
28	Net assets with donor restrictions	11,000.	28	209,914
	Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building, or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
i	Total not constant on final balances	135,219.	32	503,807
32	Total net assets or fund balances	133,213.	02	303,007

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Form 990 (2020) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . . . . . . . 1,224,253. 2 2 Total expenses (must equal Part IX, column (A), line 25) 855,665. 3 3 368,588. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . 4 135,219. 5 5 Net unrealized gains (losses) on investments . . . . . . . . . . . . . . . . . . Donated services and use of facilities . . . . . . . . . . . . . . . . 6 6 7 7 8 8 9 Other changes in net assets or fund balances (explain on Schedule O) . . . . . . . . . . . . . . . . 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 503,807. Part XII **Financial Statements and Reporting** Yes No 1 Accounting method used to prepare the Form 990: ☐ Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . 2a × If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 2b × If "Yes." check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c × If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

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3a

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### SCHEDULE A (Form 990 or 990-EZ)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** Name of the organization DANCEWORKS, INC. 39-1734312 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12d, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) Total

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 944,856. 3,295,812. 564,261. 721,041. 576,352. 489,302. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 564,261. 721,041. 576,352. 489,302. 944,856. 3,295,812. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 507,244. **Public support.** Subtract line 5 from line 4 2,788,568. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 564,261. 721,041. 576,352. 7 Amounts from line 4 . . . . . . 489,302. 944,856. 3,295,812. Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 7. 0. 50. 40. 17. 114. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 3,295,926. Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 84.61% Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in

Schedule A (Form 990 or 990-EZ) 2020

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	•	
	idar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees	-		-			
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
9	Amounts from line 6	(a) 2010	(1) 2011	(6) 2010	(4) 2018	(6) 2020	(i) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	s first, second		•		` ' ' '
Secti	on C. Computation of Public Suppor					-	
15	Public support percentage for 2020 (line 8			13, column (f))		15	%
16	Public support percentage from 2019 Sch		•				%
	on D. Computation of Investment In						· · · · · · · · · · · · · · · · · · ·
17	Investment income percentage for 2020 (			by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2019	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2020. If the organ						
	17 is not more than 331/3%, check this box	_	_	-		=	
b	331/3% support tests – 2019. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 34 is not more than						
20	Private foundation. If the organization di	d not check a	box on line 14	. 19a. or 19b. o	check this box	and see instru	ictions $ ightharpoonup \Box$

### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d. Part I. complete Sections A and D. and complete Part V.)

Section	A. All	Supporting	<b>Organizations</b>
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Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. За b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5с **c** Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. 9b c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10b

determine whether the organization had excess business holdings.)

Part I	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•	detail in <b>Part VI.</b>	11c		
Section	on B. Type I Supporting Organizations			
	71 21 1 ypo 1 oupporting organizations		Yes	No
			103	140
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
	71 217 iii 1 ) po iii Guppoi iiii g Gi gaininna		Yes	No
4	Did the examination provide to each of its supported examinations, but he last day of the fifth month of the		103	140
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	_		
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	·	La		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020

(see instructions).

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount	1 -		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppo	rting organization

Schedule A (Form 990 or 990-EZ) 2020

Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E-Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2020 Amount for 2020 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2020 **a** From 2015 . . . . **b** From 2016 **c** From 2017 **d** From 2018 . . . . . **e** From 2019 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2020 distributable amount Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2020 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2020 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2020, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2021. Add lines 3j and 4c. Breakdown of line 7: Excess from 2016 . . . Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Other Addl Info: DANCEWORKS' ORIGINAL IRS DETERMINATION LETTER IS AS AN EDUCATIONAL
INSTITUTION/SCHOOL BOX 2, PART I. DANCEWORKS STILL OFFERS DANCE INSTRUCTION.
IN ADDITION TO EDUCATIONAL PROGRAMMING, DANCEWORKS RECEIVES A SUBSTANTIAL AMOUNT
OF SUPPORT FROM THE GENERAL PUBLIC. DANCEWORKS HAS INDICATED BOX 7, PART I AND
AS SUCH COMPLETED PART II OF SCHEDULE A.

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

DANCEWORKS, INC.

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Employer identification number** 

39-1734312

Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33⅓ support test of the

1. The section 501(c) (3) filing Form 990 or 990-EZ that met the 33⅓ support test of the

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990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. BAA

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

DANCEWORKS, INC.

Employer identification number
39-1734312

Part I	Contributors (see instructions).	Use duplicate copies of	f Part I if additional space is	needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	BADER PHILANTHROPIES  3300 N. DR. MARTIN LUTHER KING JR. DR.  MILWAUKEE WI 53212	\$ <u>85,000</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	STATE OF WISCONSIN  101 EAST WILSON ST.  MADISON WI 53707	<b>\$</b> 137,712.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	UNITED PERFORMING ARTS FUND  301 W. WISCONSIN AVE  MILWAUKEE WI 53203	<b>\$</b> 179,365.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	SMALL BUSINESS ADMINISTRATION - PPP LOAN 409 3RD ST. SW WASHINGTON DC 20416	\$165,490.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	DEPARTMENT OF TREASURY - ERC  PO BOX  KANSAS CITY MO 649990005	\$ 153,489.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person

Name of organization
DANCEWORKS, INC.

Employer identification number

39-1734312

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

DANCEW	ORKS, INC.			39-1734312	
Part III	Exclusively religious, charitable, etc				
	(10) that total more than \$1,000 for the				
				of exclusively religious, charitable, etc.,	
	contributions of <b>\$1,000 or less</b> for the		ion once. See	e instructions.) <b>&gt;</b> \$	
/ <b></b>	Use duplicate copies of Part III if addit	tional space is needed.			
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
Part I	( ) ( )			., .	
		(e) Transfer of g	ift		
	Transferee's name, address, and	17ID ± 4	Relations	hip of transferor to transferee	
ŀ	Transferce 3 hame, address, and	1 E II F T	riciations	mp or dansieror to dansieree	
(a) No. from	(1) D	( ) 11 ( ) (1)		( ) 5	
from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transfer of g	ift		
	Transferee's name, address, and	ZIP + 4	Relations	hip of transferor to transferee	
(a) Na	T		1		
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
Part I					
-					
	(e) Transfer of gift				
	Transferee's name, address, and	d ZIP + 4	Relations	hip of transferor to transferee	
İ	,			•	
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
Part I	(b) Fulpose of gift	(c) Use of gift		(a) Description of now girt is field	
ļ					
		(e) Transfer of g	ift		
	Turnet 1			hin afternation to the	
	Transferee's name, address, and	1 ZIP + 4	Kelations	hip of transferor to transferee	

### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspect

Employer identification number

DANCEWORKS, INC. 39-1734312 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Assets included in Form 990. Part X . . . . . .

Schedule D (Form 990) 2020 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): ☐ Public exhibition **d** Loan or exchange program e Other Scholarly research **c** Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Escrow and Custodial Arrangements.** Part IV Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not ☐ Yes ☐ No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount Beginning balance . . . . . . . . . . . . . . . . 1c 1d 1e 1f f Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes **b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. . . . . Part V **Endowment Funds.** Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back Beginning of year balance . . . Contributions . . . . . . Net investment earnings, gains, and losses . . . . . . . . . . Grants or scholarships . . . . Other expenditures for facilities and programs . . . . . . . . . Administrative expenses . . . . End of year balance . . . . . Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: 2 Board designated or quasi-endowment ▶ \_\_\_\_\_% Permanent endowment ▶ \_\_\_\_\_% Term endowment ▶ \_\_\_\_% The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization by: Yes No 3a(i) 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? . . . . . . . . . . 3b Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Part VI Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
1a	Land							
b	Buildings							
С	Leasehold improvements	0.	317,817.	258,455.	59,362.			
d	Equipment		100,683.	88,220.	12,463.			
е	Other							
Total	Add lines 1a through 1e. (Column (d) must e	egual Form 990 Part 2	X column (B) line 10	OC )	71.825			

BAA REV 02/17/22 PRO Schedule D (Form 990) 2020

0.1.1.5/5	200			- 0
Part VII	Investments – Other Securities.	m 000 Dort IV lin	o 11b. Coo Form	Page 3
	Complete if the organization answered "Yes" on For			
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments – Program Related.		_	
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book value		hod of valuation: -of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.	m 000 Dort IV lin	o 11d Coo Form	000 Dort V line 15
	Complete if the organization answered "Yes" on For	ili 990, Part IV, IIII	e 11a. See Form	
(4)	(a) Description			(b) Book value
(1)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
	line 25.			
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2) REFUNI	DABLE ADVANCE - PPP			165,490.
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

165,490.

Schedule D (Form 990) 2020 Page **4** 

Part	•		-	Retur	n.
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	1,226,201.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	1,948		
е	Add lines 2a through 2d			2e	1,948.
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,224,253.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,224,253.
Part				er Ret	urn.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	853,024.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		i		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	1,948		
е	Add lines 2a through 2d			2e	1,948.
3	Subtract line <b>2e</b> from line <b>1</b>			3	851 <b>,</b> 076.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
C	Add lines <b>4a</b> and <b>4b</b>			_	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			5	851 <b>,</b> 076.
5 Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, lin XIII Supplemental Information.	e 18.)	<u> </u>	5	
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.) d 4; P	art IV, lines 1b and 2	<b>5</b> b; Part	V, line 4; Part X, line
<b>5 Part</b> Provid	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, lin XIII Supplemental Information.	e 18.) d 4; P	art IV, lines 1b and 2	<b>5</b> b; Part	V, line 4; Part X, line
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<b>5</b> Part Provid 2; Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line XIII Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	e 18.) d 4; P to pro	art IV, lines 1b and 2 ovide any additional i	5 b; Part '	V, line 4; Part X, line ion.
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5 Part Provid 2; Part Pt X IS N	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part  II, Line 2d: AS PER IRS INSTRUCTIONS, DIRECT COSTS  ETTED FROM REVENUES ON THE 990.  II, Line 2d: AS PER IRS INSTRUCTIONS, DIRECT COSTS	e 18.)	art IV, lines 1b and 2 pvide any additional i	b; Part hoformat	V, line 4; Part X, line ion.
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Schedule D (For		Page <b>5</b>
Part XIII	Supplemental Information (continued)	
<b></b>		

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

DANCEWORKS, INC.	39-1734312				
Pt VI, Line 11b: A copy of the 990 and supporting schedules is provi	ided to the				
board for review and approval prior to filing.					
Pt VI, Line 12c: Board members complete a conflict of interest statement on					
an annual basis.					
Pt VI, Line 15a: The board reviews and approves the executive direct	tor's compensation.				
Pt VI, Line 15b: Employee compensation is approved by the board as p	part of the				
budget process. Board members are volunteers and are not compensate	ed.				
Pt VI, Line 19: The organization makes its governing documents, con-	flict of				
interest policy, and financial statements available to the public up	oon request				
during normal business hours.					

## Form **8879-E0**

Department of the Treasury

Internal Revenue Service

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning Sep 1 , 2020, and ending  ${\tt Aug}~31$ , 2021

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

OMB No. 1545-0047

Name of exempt organization or person subject to tax	Taxpayer identification number
DANCEWORKS, INC.	39-1734312
Name and title of officer or person subject to tax	
JASON WENDT, TREASURER	
Part I Type of Return and Return Information (Whole Dollars Only)	
Check the box for the return for which you are using this Form 8879-EO and enter the applicheck the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line foliank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not return, then enter -0- on the applicable line below. Do not complete more than one line in Figure 1a Form 990 check here   Total revenue, if any (Form 990, Part VIII, column (A),	or the return being filed with this form was of enter -0-). But, if you entered -0- on the Part I.
2a Form 990-EZ check here ► b Total revenue, if any (Form 990-EZ, line 9)	
3a Form 1120-POL check here ► □ b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here ▶ □ b Tax based on investment income (Form 990-PF, Pa	
<b>5a Form 8868</b> check here ▶ □ <b>b Balance due</b> (Form 8868, line 3c)	
6a Form 990-T check here ► □ b Total tax (Form 990-T, Part III, line 4)	
7a Form 4720 check here ► □ b Total tax (Form 4720, Part III, line 1)	
Part II Declaration and Signature Authorization of Officer or Person Subje	
Under penalties of perjury, I declare that 🗵 I am an officer of the above organization or 🗌 I	
of the 2020 electronic return and accompanying schedules and statements, and, to the bestrue, correct, and complete. I further declare that the amount in Part I above is the amount is consent to allow my intermediate service provider, transmitter, or electronic return original to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transprocessing the return or refund, and (c) the date of any refund. If applicable, I authorize the Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution software for payment of the federal taxes owed on this return, and the financial institution to a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later the (settlement) date. I also authorize the financial institutions involved in the processing of the confidential information necessary to answer inquiries and resolve issues related to the pay identification number (PIN) as my signature for the electronic return and, if applicable, the confidence of the tax year 2020 electronically filed return. If I have indicated within this return that state agency(ies) regulating charities as part of the IRS Fed/State program, I also authout PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the organization, I will enter my Financial and the processing of the processing of the processing of the IRS Fed/State program, I will enter my Financial and organization, I will enter my Financial and organization and organization, I will enter my Financial and organization and org	shown on the copy of the electronic return. for (ERO) to send the return to the IRS and insmission, (b) the reason for any delay in U.S. Treasury and its designated Financial account indicated in the tax preparation of debit the entry to this account. To revoke an 2 business days prior to the payment electronic payment of taxes to receive ment. I have selected a personal consent to electronic funds withdrawal.  N  3  4  3  1  2  2  2  3  3  3  4  3  1  2  3  3  4  3  4  3  1  2  4  3  4  5  6  7  8  8  8  8  8  8  8  9  9  9  9  9  9
electronically filed return. If I have indicated within this return that a copy of the return	
regulating charities as part of the IRS Fed/State program, I will enter my PIN on the re	turn's disclosure consent screen.
Signature of officer or person subject to tax ▶	Date <b>▶</b>
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification	3 9 0 0 8 9 2 0 5 6 2
number (EFIN) followed by your five-digit self-selected PIN.	
	Do not enter all zeros
certify that the above numeric entry is my PIN, which is my signature on the 2020 electron that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Moderni RS e-file Providers for Business Returns.	
ERO's signature ▶ Date	<b>05/19/2022</b>
ERO Must Retain This Form — See Instructi Do Not Submit This Form to the IRS Unless Request	



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